



First Tee - Inland Empire Gift Acceptance Policy

MISSION

First Tee - Inland Empire's mission is to positively impact the lives of young people in San Bernardino and Riverside Counties by creating educational programs that build character, instill life-enhancing values and promote healthy choices through the game of golf.

PURPOSE

This policy serves as a guideline for First Tee - Inland Empire staff, board members, consultants and advisors who administer the gift planning and solicitation process, and for prospective donors who wish to make gifts to First Tee - Inland Empire.

First Tee - Inland Empire solicits and accepts gifts for purposes that will help the organization fulfill its mission. First Tee - Inland Empire urges all prospective donors to seek the assistance of personal legal and financial advisors in matters relating to their gifts, including the resulting tax and estate planning consequences.

GIFTS GENERALLY ACCEPTED

- **Cash**. Cash gifts are acceptable in any form, including by check, money order, credit card, or online at www.firstteeinlandempire.org
- Donors wishing to make a gift by credit card must provide the card type (Visa, MasterCard or American Express), card number, expiration date, verification code, and name of the card holder as it appears on the credit card.
- **Marketable Securities**. Marketable securities may be transferred electronically to an account maintained at one or more brokerage firms or delivered physically with the transferor's endorsement or signed stock power (with appropriate signature guarantees) attached. All marketable securities will be sold promptly upon receipt unless otherwise directed by the Finance Committee. In some cases marketable securities may be restricted, for example, by applicable securities laws or the terms of the proposed gift; in such instances the decision whether to accept the restricted securities shall be made by the Finance Committee.

- Charitable Bequests. First Tee - Inland Empire will accept a charitable bequest in a will or testamentary trust, subject to gift acceptance policies then in effect. Sample language:

For a specific bequest: I hereby give and bequeath \$_____ (or ____%) from my estate (or trust) to Brighton Hill Academy Sports and Learning Center, doing business as First Tee - Inland Empire, a California nonprofit, tax-exempt corporation under Section 501(c)(3) of the Internal Revenue Code, located in Corona, CA, for its general purposes. Tax ID Number: 46-4933764.

For a remainder gift: I give and bequeath all (or ____%) of the rest, residue and remainder of my estate (or trust) to Brighton Hill Academy Sports and Learning Center, doing business as First Tee - Inland Empire, a California nonprofit, tax-exempt corporation under Section 501(c)(3) of the Internal Revenue Code, located in Corona, CA, for its general purposes. Tax ID Number: 46-4933764.

- Beneficiary Designations. First Tee - Inland Empire will accept a beneficiary designation in a revocable or irrevocable trust, life insurance policy, 401k or other retirement plan.
- Charitable Remainder Trusts. First Tee - Inland Empire will accept designation as a remainder beneficiary of a charitable remainder trust. The net present actuarial value of First Tee - Inland Empire's interest must be at least \$50,000. First Tee - Inland Empire cannot serve as trustee.
- Charitable Lead Trusts. First Tee - Inland Empire will accept designation as an income beneficiary of charitable lead trusts. First Tee - Inland Empire cannot serve as trustee.

GIFTS GENERALLY ACCEPTED SUBJECT TO PRIOR REVIEW

Certain forms of gifts or donated properties may be subject to review prior to acceptance. Examples of gifts subject to prior review include, but are not limited to:

- Tangible Personal Property. First Tee - Inland Empire shall review and determine whether to accept any gifts of tangible personal property in light of the following considerations: does the property fulfill the First Tee mission? Is the property marketable? Are there any unacceptable restrictions imposed on the property? Are there any carrying costs for the property for which First Tee may be responsible? Is the title/provenance of the property clear?
- Life Insurance. First Tee - Inland Empire will accept gifts of life insurance where First Tee - Inland Empire is named as both beneficiary and irrevocable owner of the insurance policy. The donor must agree to pay, before due, any future premium payments owing on the policy. If premiums are not paid, First Tee - Inland Empire

may convert a whole life policy to a paid up policy or exchange the policy for its cash value.

- Real Estate. All gifts of real estate are subject to review by the First Tee — Inland Empire Finance Committee. Prior to acceptance of any gift of real estate, First Tee - Inland Empire shall require a title search, independent appraisal, and an environmental review or audit. Criteria for acceptance of gifts of real estate include: is the property useful for the organization's purposes? Is the property readily marketable? Are there covenants, conditions, restrictions, reservations, easements, encumbrances or other limitations associated with the property? Are there carrying costs (including insurance, property taxes, mortgages, notes, or the like) or maintenance expenses associated with the property? Does the environmental review or audit reflect that the property is damaged or otherwise requires remediation?

GIFTS NOT ACCEPTED

First Tee - Inland Empire may elect not to accept gifts of any type if there is reason to believe that such gifts are incompatible with the mission, conflict with its core values, constitute an actual or perceived conflict of interest, or would create a financial or administrative burden. Examples of gifts First Tee - Inland Empire will not accept include, but are not limited to:

- Closely-held stock or other non-publicly traded securities
- Restricted stock or other securities
- Partnership or other business interests
- Bargain sales
- Partial real estate interests or life estates
- Charitable gift annuities
- Gifts requiring First Tee - Inland Empire to act as trustee or fiduciary
- Vehicles, boats, airplanes
- Unusual gifts

GIFT ACCEPTANCE AUTHORITY

Any officer of First Tee - Inland Empire, as well as the Executive Director, each have authority to accept gifts and pledge commitments and to sign gift agreements on behalf of the organization. Fundraising consultants must submit proposed gift arrangements to the Board President or Treasurer for final review and acceptance.

First Tee - Inland Empire may refer due diligence review and questions about gifts to the Finance Committee, comprised of the officers of First Tee - Inland Empire and the Executive Director. The Finance Committee may consult with

outside legal counsel or financial consultants and may refer decisions to First Tee - Inland Empire Board for consideration.

DONOR RESTRICTIONS ON GIFTS

All gifts are considered to be available for unrestricted and immediate use by First Tee - Inland Empire unless specifically restricted in writing by the donor at the time of the gift or pledge commitment, and the restrictions are accepted in writing by First Tee - Inland Empire.

First Tee - Inland Empire will not accept gifts that (a) would result in First Tee's violating its corporate charter, (b) would result in First Tee's losing its tax-exempt status under § 501(c)(3) of the Internal Revenue Code, (c) are too difficult or too expensive to administer in relation to their value, (d) would result in any unacceptable consequences for First Tee, (e) would establish a permanent or temporary endowment, or (f) are for purposes outside the First Tee mission. Decisions on the restrictive nature of a gift, and its acceptance or refusal, shall be made by the Finance Committee.

With respect to donor restrictions, if future circumstances change, or the donor does not fulfill his or her pledge obligation, or the restricted purposes become illegal, impractical, or no longer meet the needs of the First Tee, then First Tee - Inland Empire may release the restriction and designate an alternative use of the gift to fulfill the First Tee mission.

GIFT ACKNOWLEDGMENTS

First Tee - Inland Empire will provide donors with a written gift acknowledgment in accordance with applicable law that includes any special recognition applicable to the gift. First Tee - Inland Empire may require the donor to sign a written pledge commitment for pledged gifts or to sign a gift agreement to reflect special terms and conditions.

First Tee® - Inland Empire is a licensed trade name of Brighton Hill Academy Sports and Learning Center, a California nonprofit corporation, exempt from taxation under Section 501(c)(3) of the Internal Revenue Code. Federal Employer Identification Number 46-4933764. First Tee - Inland Empire is part of a network of chapters licensed by First Tee, a division of World Golf Foundation, Inc., St. Augustine, Florida.

CONFIDENTIAL INFORMATION

All donor information including names and addresses, beneficiaries, nature and worth of assets, amount of bequests and any other matter deemed personal by the donor shall be kept strictly confidential by First Tee - Inland Empire. However, First Tee - Inland Empire may publish the donor's name and gift amount in published reports unless specifically prohibited by the donor. In select cases, donors may be asked on a purely voluntary basis whether First Tee - Inland Empire may use additional information for purposes of referral, testimonial or example to promote giving to the First Tee mission.